

COMPOSITION OF THE SUPERVISORY BOARD COMMITTEES

Audit Committee

Mr. Hans Christoph Tanner (as chairman)
Mr. Jean Stéphane
Mr. Mathias Hothum
Mr. Craig A. Tooman

Compensation Committee

Mr. Mathias Hothum (as chairman)
Mr. Friedrich von Bohlen und Halbach
Mr. Hans Christoph Tanner
Mr. Craig A. Tooman

Nomination and Corporate Governance Committee

Mr. Mathias Hothum (as chairman)
Mr. Friedrich von Bohlen und Halbach
Mr. Hans Christoph Tanner
Mr. Craig A. Tooman
Mrs. Viola Bronsema

Special Committee

Mr. Friedrich von Bohlen und Halbach
Mrs. Viola Bronsema